



**AGENDA**  
**Human Resources and Labor Negotiations Committee Meeting**  
**Tuesday, March 23, 2021 – 9:00 AM**  
**Administration Building**  
**First Floor Room 1 H&I**  
**127 East Oak Street, Juneau, Wisconsin 53039**

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Due to the declared emergency, it is possible that one or more committee members may appear telephonically.

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

1. Call to Order
2. Roll Call and Non-Committee Member County Board Attendance
3. Public Comment (30-minute limit)
4. Approval of the open session minutes of the regular meeting on March 2, 2021
5. Review/Discuss/Consider Extensions and Revisions to the Dodge County COVID-19 Plan
6. Review/Discuss Impact of Frozen 2020 Step/Merit Increases and Progressions
7. Review/Discuss/Consider Performance Management Policy and Implementation of New Compensation Schedule
8. Review/Discuss/Consider Grandfather Status for Senior Social Workers Under the New Compensation Structure
9. Review/Discuss/Consider Revisions to Policy #225 - Workers Compensation
10. Update of Job Description Project and Appeal Process Timeline
11. Update of Performance Review Project
12. Review/Discuss/Consider Paid Time Off (PTO) Policy and Timeline
13. Review/Discuss/Consider Personnel Requisitions
14. Review/Discuss/Consider Leave of Absence Requests
15. Review of Salary, Wage, and Status Changes
16. Review of Orientation Period Reports
17. Human Resource Director's Report:
  - a. Summary of Employee Resignations/Retirements
  - b. Grievances and Arbitrations
  - c. M3 Audit of the County's Deferred Compensation and PEHP Plan Providers
18. Future Agenda Items

RECEIVED  
IN THE OFFICE OF  
MAR 18 2021  
10:00am  
DODGE COUNTY CLERK



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19. Determine Next Meeting Date and Time: Discuss Rescheduling April 20, 2021 meeting due to County Board meeting

April 6, 2021 at 9:00 am

April 20, 2021 at 9:00 am

20. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel. Badke. v. Vill. Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.